University of California

Climate Assessment Project

2011-2013
Project Objectives

- Provide the University of California with information, analysis, and strategic initiatives as they relate to campus climate.

- This information will be used in conjunction with other data to provide the University of California with an inclusive view of each campus as well as an overview of the system.

- Working in collaboration with President Yudof’s Advisory Council on Campus Climate, Culture and Inclusion and campus committees.
Projected Outcomes

- The University of California will add to their knowledge base with regard to how constituent groups currently feel about their campus climate and how the community responds to them (e.g., pedagogy, curricular issues, professional development, inter-group/intra-group relations, respect issues).

- The University of California will use the results of the assessment to inform current/on-going work regarding issues of campus climate.
UC SYSTEM CLIMATE PROJECT
CONCEPT MAP

IDENTITY EXAMPLES
- Position
- Race
- Gender Identity
- Sexual Identity
- Disability
- SES
- Spirituality

CLIMATE
- Experiences
- Perceptions
- Institutional Actions

OUTCOMES
- Academic Success
- Professional Success
- Persistence
Project Phases

1. Initial Systemwide Work Team Meeting
2. Development of Local Work Teams
3. Assessment Tool Development
4. Survey Implementation
5. Data Analysis
6. Campus Reports
7. Presentation of Results
8. Development of Aggregate Report
UCLA Local Work Team

Common Themes

Content and Tone
- Overall tone of survey
- Level of detail

Timing
- Survey needs to be available for 4 - 6 weeks
- Campus has survey fatigue

Impediments to Survey Completion
- Survey is too long
- Needs to be able to be taken in multiple sessions
- Too much specificity in demographic categories
UCLA Local Work Team
Common Themes

Impediments to Validity of Data
- People outside UCLA taking the survey
- People taking the survey multiple times
- Statistically insignificant response

Analysis and Reporting of Results
- Privacy and confidentiality
- How will the data be safeguarded in the future?
- How will the data be analyzed and how will the results be used?